



Self-Assessment Tool FOR RESEARCH DEANSHIPS

EMPOWERING ACADEMIC & SCIENTIFIC ASSESSMENT

This tool provides a framework for the Research Deanship to analyze its performance against the established accreditation criteria and standards. By critically reflecting on each area, the Deanship can identify its strengths and weaknesses, informing strategic planning and improvement efforts.

INSTRUCTIONS:

- Review each criteria and standard set in the accreditation framework.
- Assign a score (1-5) to each standard, where:
 - 1: The Deanship does not meet the standard at all.
 - 2: The Deanship partially meets the standard, with some gaps or inconsistencies.
 - 3: The Deanship meets the standard adequately.
 - 4: The Deanship exceeds the standard, demonstrating strong performance.
 - 5: The Deanship sets a benchmark for excellence in this area.
- Provide brief justifications for your assigned scores, highlighting relevant evidence and examples.
- Identify key strengths and weaknesses based on your assessment.

- Develop action plans to address identified weaknesses and leverage identified strengths.

SELF-ASSESSMENT AREAS:

I. Vision, Mission, and Strategic Goals:

- Criteria: Does the Deanship have a clearly defined vision, mission, and set of strategic goals aligned with the university's strategic plan?
- Strengths:
 - Describe specific elements of the Deanship's vision, mission, and goals that demonstrate clarity, ambition, and alignment with the university's strategic plan.
- Weaknesses:
 - Identify any areas where the Deanship's vision, mission, or goals lack clarity, alignment, or measurable objectives.

II. Governance and Leadership:

- Criteria: Does the Deanship have a well-defined governance structure with clear roles and responsibilities for all stakeholders?
- Strengths:
 - Highlight aspects of the Deanship's governance structure that ensure transparency, accountability, and effective decision-making with stakeholder involvement.
- Weaknesses:
 - Identify any gaps or ambiguities in the governance structure that may hinder stakeholder engagement, transparency, or efficient decision-making.

III. Research Support and Infrastructure:

- Criteria: Does the Deanship provide robust support for research activities through funding, facilities, equipment, and ethical policies?
- Strengths:
 - Showcase the Deanship's successful initiatives in securing funding, maintaining facilities and equipment, and implementing strong ethical research practices.
- Weaknesses:
 - Identify any limitations in funding opportunities, outdated facilities or equipment, or areas where ethical research policies need strengthening.

IV. Research Capacity Building and Development:

- Criteria: Does the Deanship actively invest in faculty and student research development through training programs, mentorship opportunities, and research collaboration initiatives?
- Strengths:
 - Highlight impactful faculty development programs, student research opportunities, and collaboration initiatives that foster researchers' growth and skills.
- Weaknesses:
 - Identify any gaps in training programs, limited access to mentorship opportunities, or lack of active research collaboration within or outside the university.

V. Research Output and Dissemination:

- Criteria: Does the Deanship encourage and support high-quality research publications, promote knowledge transfer, and effectively communicate research findings to various audiences?
- Strengths:
 - Showcase the Deanship's success in promoting publications, knowledge transfer activities, and public engagement initiatives that effectively disseminate research findings.
- Weaknesses:
 - Identify any challenges in publication support, limited knowledge transfer pathways, or ineffective communication strategies for reaching academic and public audiences.

Action Planning:

Once you have completed the self-assessment, prioritize identified weaknesses and leverage identified strengths to develop action plans. These plans should include:

- Specific goals and objectives: Clearly define what you want to achieve in each area.
- Measurable outcomes: Establish indicators to track progress and evaluate the effectiveness of your actions.
- Timelines and resources: Allocate necessary resources and set realistic timelines for achieving your goals.
- Responsible individuals: Assign ownership and accountability for implementing action plan tasks.

Remember, this self-assessment tool is a starting point for continuous improvement. Regularly revisiting and updating your assessment, along with implementing action plans, can help the Deanship maintain its strengths and address weaknesses, solidifying its role in fostering a thriving research environment within the university.

Additional Notes:

- Consider conducting interviews with faculty, researchers, and students to gather additional insights and perspectives on the Deanship's performance

Here's a table format for the self-assessment tool:

Area	Criteria	Standards	Score (1-5)	Justification for Score	Strengths	Weaknesses	Action Plans
I. Vision, Mission, and Strategic Goals	Clearly defined vision, mission, and strategic goals aligned with the university's strategic plan						
II. Governance and Leadership	Well-defined governance structure with clear roles and responsibilities						
III. Research Support and Infrastructure	Robust support for research activities through funding, facilities, equipment, and ethical policies						

IV. Research Capacity Building and Development	Active investment in faculty and student research development						
V. Research Output and Dissemination	Encouragement and support for high-quality research publications, knowledge transfer, and effective communication of findings						

Instructions for using the table:

1. Fill in the score for each standard, providing a brief justification.
2. Identify key strengths and weaknesses based on the scores and justifications.
3. Develop action plans to address weaknesses and leverage strengths, specifying goals, outcomes, timelines, resources, and responsible individuals.
4. Regularly revisit and update the assessment to track progress and implement improvement measures.